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CHAIRPERSON'S REPORT

2007 has been both a challenging and rewarding year for Hume Whittlesea LLEN.

The Committee of Management organisational structure and strategic direction developed at the end of 2006 have enhanced Hume Whittlesea LLEN's key partnership development work in 2007. Discussions with the many organisations working with young people in Hume have strongly supported the LLEN's advocacy for and development of a Youth Commitment in Hume. Plans are well advanced to formally launch the Hume Youth Commitment in early 2008. The Whittlesea Youth Commitment's 10 year celebratory program, with its focus on retention and re-engagement, also strongly supports Hume Whittlesea LLEN's Committee of Management's strategic intent.

On-going discussions, initiated in the middle of 2007, between the three Northern Metropolitan Region LLEN Chairs/Executive Officers and the Department of Education and Early Childhood Development's (DEECD) Regional Director Wayne Craig have centred around joint planning and improved coordination of educational provision between the DEECD, TAFE and Adult Community and Further Education sectors. These discussions have supported the development of our 2008 Schedule 1 Victorian Skills Commission Performance Agreement.

Data supplied by DEECD has shown a substantial increase in both the number of students taking a VET subject as well as undertaking a School Based Apprenticeship (SbA). HWLLEN work in increasing community knowledge of VET options as well as supporting the expansion of the Northern VET Cluster, and increasing employer knowledge of SbAs, has contributed to this increase.

A large number of young people continue to be retained and re-engaged across the Cities of Hume and Whittlesea through the activities organised and supported by Hume Whittlesea LLEN. These activities include the Employment Opportunities Fair, Readiness for Work Workshops, Freight 3PL, Poll Position and Front Burner. The School Leavers Guide, delivered to all school leavers in Hume and Whittlesea, is still a widely used resource by schools and other organisations dealing with young people across the north. Hume Whittlesea LLEN efforts in this area contributed to the retention of 33,200 young people and the re-engagement of a further 5,089 young people across the State of Victoria.

Strong partnership links between HWLLEN and the Cities of Hume and Whittlesea, other LLENs, the Northern Regional office of the DEECD, Career Connections (in particular Local Community Partnerships and Regional Industry Careers Advisors), TAFE and Adult Community and Further Education sectors have all continued to support young people in their transition from school to further education, training and employment.

I would like to thank the Committee of Management for their wisdom and strategic direction they have provided to the LLEN throughout the year. Particular thanks must go to members of the two Standing Committees for their hard work and commitment.

Also, many thanks to the hard-working HWLLEN team who have achieved a lot in 2007.

I congratulate and thank all involved with Hume Whittlesea LLEN for all they have done to support young people in the north throughout 2007 and wish the LLEN well in 2008 and beyond.

Peter Harrison
Chair

HWLLEN EXECUTIVE SUMMARY

Hume Whittlesea LLEN's strategic approach has continued to strengthen existing relationships and foster new ones in 2007.

Already strong relationships between HWLLEN and the other organisations providing support and services for young people have been enhanced by both the discussions on the formation of the Hume Youth Commitment/Community Team and the planning of the Whittlesea Youth Commitment's 10 year celebration events. Both these major events in 2008 will further lift the profile of HWLLEN across the Cities of Hume and Whittlesea. The Whittlesea Youth Commitment, through the HWLLEN/WYC supported events and programs, has clearly demonstrated in 2007 its value to young people in both retention and re-engagement. The Hume Youth Commitment/Community Team will also provide the coordination to produce real education, training and employment outcomes for young people.

One of the major changes in LLEN activity in 2007 has been increased interest in the establishment of alternative education settings and pathways. These include Sunbury Link Community VCAL which will be enrolling students from the start of 2008, Vic Cricket's northern Community VCAL with 25 students, Mill Park Alternative setting continuing discussions as well as E Qubed's VCAL program at Hume Central SC working with local Indigenous and recently arrived students. I believe this demonstrates the increased awareness of our stakeholders of the difficulties facing a number of our young people in finding positive transition pathways. The challenge for HWLLEN is to direct this energy/concern into partnerships that provide a coordinated approach to positive transitions for young people rather than just providing an increased number of independent alternative settings.

Another positive development has been the discussions between Department of Education and Early Childhood Development (DEECD) Regional Director Wayne Craig and the LLEN Chairs and Executive Officers from the three Northern Metropolitan Region (NMR) LLENs in order to improve transition outcomes for young people

in the north. The increased emphasis in the Schedule on LLEN/DEECD joint planning has provided an opportunity to broker discussions on transition planning and coordination, with a particular emphasis on school regeneration areas. Although these discussions had not reached their conclusion by the end of 2007 I am optimistic that cooperative strategic intent will be agreed to in early 2008.

The collection of school leaver data from individual schools within Hume Whittlesea has been a moderate success in its first year. Although we received returns from 76% of schools, not all of these supplied their Early School Leaver data. This number should increase as the LLEN continues to support all schools and gains their confidence that the data will only be used to help young people achieve better transition outcomes.

It is particularly pleasing to note the continued success/expansion of one of the major initiatives of 2006. Freight 3PL (formerly Freight Train) expanded its training capacity to 52 SbAs by the middle of the year which grew to 60 in the second half of the year. Within the last year there are now 60 young people in the northern suburbs who continue to be engaged in education while learning employability skills within the Transport and Logistics skill shortage area. As well as this major achievement, new contracts recently won by Freight 3PL have ensured its future commercial viability. Another partnering arrangement involving VICTEC has resulted in 20 SbAs in sport and recreation with a further group of 13 young people commencing a Cert. 3 course in 1st Aid and OH&S. The SbA data shows a steady increase over 2007. Discussions still continue in the Building/Construction/Furnishing area but as yet have not developed into a pilot program.

Relationship development and the brokering of partnerships have resulted in the following exciting outcomes and continuing discussions:

- LGA-wide planning for education provision, employability skill development and community support for young people through schools is being researched by the City of Whittlesea, the Hornery Institute and

HWLLEN EXECUTIVE SUMMARY

the WYC/HWLLEN. This was initiated by the WYC Community Team's concern with the lack of services for young people in the community. This project aims to produce a holistic youth service delivery model delivered through schools.

- The Hume Economic Development Committee (HEDC) has reformed, with HWLLEN as a member, and has taken a keen interest in the Broadmeadows Schools Regeneration Project. This, combined with the North West Employment Network (NWN) brokered School Industry Leaders Forum (SILF) held in October, has enhanced school/industry communication across Hume Whittlesea. The SILF was attended by 120 school and industry leaders and produced an Action Plan for implementation in 2008-10.
- HWLLEN and INLLEN have held discussions with Salvation Army Crossroads on the establishment of a joint Reference Group to advise the work of the Youth Transition Support Initiative (YTSI) workers. This will occur early in 2008. The YTSI workers supported the re-engagement of 54 young people in 2007.
- The Northern Melbourne Vet Cluster (NMVC), facilitated by Career Connections, has expanded to include the schools within the City of Whittlesea. Current planning is that this will further be expanded in 2008 to include schools within the City of Hume. The expansion of the VET Cluster was a major factor in the large increase in VETiS enrolments in 2007 (from 2650 to 3769).
- Development of a Learner Driver Program (L2P 120) for young people who do not have access to either a car or licenced driver. Funded by VicRoads, this partnership between VicRoads, City of Hume and HWLLEN will help disengaged young people gain access to both training and employment opportunities. This is planned to start in the first half of 2008, in conjunction with 'Keys Please' running in a number of schools. This will help overcome a significant barrier to employment for recently arrived young people, in particular the 15 who have been supported through the YAMEC program.

As well as the above broad-ranging partnership development, HWLLEN has continued to support the following on-going projects/initiatives in 2007:

- Banksia Gardens Community VCAL Art Program (9 young people)
- Employment Opportunities Fair (130 young people)
- School Leavers Guide (delivered to all Hume and Whittlesea school leavers in 2007)
- Readiness for Work Workshops (70 young people)
- Hume Global Learning Village
- Youth Voice/SRC network development (28 young people)
- On Track Connect (109 young people)
- Poll Position and Front Burner (40 young people)

This year the expertise of the Transition Brokers (Whittlesea) and Youth Projects (Hume) were used in partnership with HWLLEN to complete the On Track Connect process. The On Track data, combined with data on the destinations of 935 Early School Leavers supplied to HWLLEN by the schools in Hume and Whittlesea, have been used to inform the Committee of Management's decision making and planning for 2008.

The new governance structure developed in 2006 has operated successfully throughout 2007. This will continue to operate in 2008. This has served HWLLEN well in both strategic planning and financial management and provided a strong basis for their support of the young people of Hume and Whittlesea over the next 4 years.

Bill Threlfall
Executive Officer
Hume Whittlesea LLEN

HUME WHITTLESEA LLEN TEAM

CONTEXT

Local Learning and Employment Networks (LLENs) are a Victorian Government initiative, funded by the Victorian Skills Commission (VSC), to bring together education providers, industry, community organisations, individuals and government organisations to improve education, training and employment outcomes for young people across the state. LLENs are incorporated bodies that play a key role in implementing the Victorian Government's post compulsory education and training reform agenda. The 31 LLENs that operate across Victoria develop Strategic Priorities aimed at 'Developing sustainable relationships, partnerships and brokering of initiatives'.

The five characteristics of good LLEN practice identified by VSC are:

- Successful stakeholder engagement
- Collaborative partnerships
- Sustainability
- Changing culture and behavior of stakeholders
- Improved outcomes for young people

STAFF

In 2007 Hume Whittlesea LLEN was supported by the following hard-working staff:

Bill Threlfall	Executive Officer
Diane de Kretser	Pathways Development Officer- Hume (resigned April 2007)
Nicky Leitch	Pathways Development Officer - Hume (commenced June 2007)
Kim Stadtmiller	Pathways Development Officer- Whittlesea
Kate Symons	Pathways Development Officer- Whittlesea
Gina Andonopoulos	Administrative Officer

COMMITTEE OF MANAGEMENT

Committee of Management members, who come from a range of organisational and community members reflecting stakeholder groups, work in a voluntary capacity. The 2007 Committee of Management had 18 members who willingly gave their time, energy and expertise.

HUME WHITTLESEA LLEN TEAM

Committee Representative	Role	Organisation	Membership Category
Peter Harrison	Chairperson	Kangan Batman TAFE	TAFE Institutes
Keith Miller	Deputy Chair	Peter Lalor Secondary College	Schools
Frank Hardy	Treasurer	Career Advice Australia	Other Community agency and organisations
Frances Coppolillo (resigned Nov 2007) Replaced by Fran O'Neill	Ordinary Member	Northern Melbourne Institute of TAFE (NMIT)	TAFE Institutes
Jenny Brodie	Ordinary Member	Glenroy Neighbourhood Learning Centre	Adult Community Education organisations
Trish van Lint	Ordinary Member	Royal Melbourne Institute of TAFE (RMIT)	Other education and training organisations
David Peake	Ordinary Member	E-Cubed	Other education and training organisations
Joanne Clarke	Ordinary Member	Aitken College	Community Member
Chris Galea	Co-opted Member	Holden Pty	Employers
Natasha Cooper	Co-opted Member	The Smith Family	Community Member
Vicki Cooper	Ordinary Member	City of Whittlesea	Trade Unions
Christine Williams	Ordinary Member	Graphics Unlimited	Employers
David Redfearn	Ordinary Member	Australian Industry Group	Employers
John Fry	Ordinary Member	City of Whittlesea	Local Government
Greg Williams	Ordinary Member	Broadmeadows Secondary College	Schools
Gina Dougall	Ordinary Member	Banksia Garden Community Centre	Adult Community Education organisations
Sue Moger	Ordinary Member	School Focused Youth Services	Other Community agency and organisations
Vanessa Little (resigned Nov 2007) Replaced by George Osborne	Ordinary Member	Hume City Council	Local Government

TREASURER'S REPORT

In 2007 Hume Whittlesea LLEN has continued to implement the longer term financial plan put into place (until the end of our contact period in December 2008) by the Finance and Audit Standing Committee at the end of 2006.

My role, in both monitoring the 2007 budget processes and setting the 2008 budget, has been well supported by the Finance and Audit Standing Committee. I would like to thank the members of this Standing Committee for all their hard work and support.

I would like to present the Audited Reports for Hume Whittlesea LLEN for 2007 as prepared by our independent Auditor, Mr Eugene Odachowski of JP Hardwick & Associates. Included are the Balance Sheet, Statement of Income and Expenditure, Statement of Cash Flows, Notes to and Forming Part of the Accounts and Independent Auditors Report to members of HWLLEN all as at 31st December 2007. These have been accepted and signed off by myself and Chairperson Peter Harrison.

I extend HWLLEN's thanks to Mr Odachowski, Mr John Catto-Smith and Ms Gina Andonopoulos for all their hard

work and support in maintaining the financial records and ensuring the audit process was both accurate and complete.

As well as our Annual Financial Audit HWLLEN also underwent a Financial & Risk Management Assessment conducted by Auditor Neil Hardman from the Department of Education and Early Childhood Development. This confirmed that HWLLEN was following sound financial, operational and administrative procedures and practices.

As well as the above acknowledgement of the hard work of the Committee of Management members, I would like to thank the Hume Whittlesea team for their support and hard work over 2007.

I look forward to 2008 and the continuation of the sound financial record of HWLLEN.

Frank Hardy
Treasurer

FINANCIAL STATEMENT

Hume Whittlesea Local Learning and Employment Network Inc.**Financial Statement**

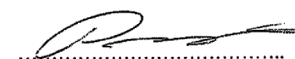
We, Peter Harrison (Chairperson) and Frank Hardy (Treasurer) of Hume Whittlesea Local Learning and Employment Network Inc, state on behalf of Committee of Management that:

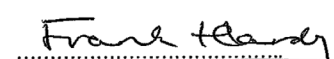
(a) the accompanying Income and Expenditure Statement of the year ended 31st December 2007 is drawn up as to give a true and fair view of the Income and Expenditure of the HWLLEN for the financial year 2007.

and

(b) the accompanying Balance Sheet and Cash Flow Statement as at 31st December 2007 is drawn up as to give a true and fair view of the state of the affairs of the HWLLEN as at end 31st December 2007 financial year.

On behalf of the Committee of Management of the Hume Whittlesea Local Learning and Employment Network


.....
Chairperson


.....
Treasurer

AUDIT BALANCE SHEET

AS AT 31st DECEMBER 2007

Assets	Dec-07	Dec-06
Current Assets	\$	\$
Bank Accounts		
Cheque Account	172,004	53,331
Petty Cash	300	300
Term Deposits	82,101	55,038
Total Bank Accounts	254,405	108,669
Total Current Assets	254,405	108,669
Non Current Assets		
Plant and Equipment - at cost	14,934	14,934
Less Accumulated Depreciation	-13,798	-12,600
Total Non Current Assets	1,136	2,334
Total Assets	255,541	111,003
Liabilities & Equity		
Current Liabilities		
Grants in Advance	166,284	-
GST	-	2,057
PAYE Tax	-	2,454
Total Current Liabilities	166,284	397
Long Term Liabilities		
Leave Accruals	13,924	19,312
Total Long-Term Liabilities	13,924	19,312
Total Liabilities	180,207	19,709
Net Assets	75,334	91,293
Equity		
Opening Balance 01/01/07	91,293	125,729
Profit/Loss for year	-15,960	-34,436
Accumulated Surplus 31/12/07	75,333	91,293

STATEMENT OF INCOME AND EXPENDITURE

FOR THE YEAR ENDED 31st DECEMBER 2007

Income	Dec-07	Dec-06
Contracted Payments	231,404	217,946
Interest	5,913	2,068
Other Income	5,647	4,545
Total Income	242,964	224,559
Expenditure		
Employment Expenses		
Professional Development	1,893	974
Superannuation	17,345	16,114
Travel Allowance	6,096	4,093
Wages & Salaries	192,919	179,044
Workcover	2,685	4,753
Wage Accruals		
Holiday Leave	-7,408	6,144
Sick Leave	2,019	-40
Other Expenses		
Advertising	590	951
AGM Expenses	1,225	1,513
Audit	1,660	1,320
Bank Charges	46	-
Consumables	2,383	3,328
Depreciation	1,198	2,134
Hire of Venues	120	-
Insurance	1,703	824
Internet and Website	1,019	1,292
Maintenance and Repair	3,504	4,639
Marketing and Promotion	1,163	692
Materials Production	6,134	2,385
Multipay Costs	371	254
Other Administration	724	348
Printing	-	110
Postage	329	429
Professional fees	-	600
Rent	8,640	8,640
Stationery	2,076	1,501
Telephone	2,802	3,275
Travel	68	164
Project Delivery		
Hume Projects/ Programs	4,394	5,766
Whittlesea Projects/ Programs	500	-
Hume & Whittlesea Programs	-	6,600
On-track	2,725	1,150
Total Expenses	258,923	258,995
Net Surplus / (Deficit) for year	-15,960	-34,436

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31st DEC 2007

	Dec-07	Dec-06
	\$	\$
Cash Flows from Operations		
Government Grants and other Income (Including GST)	448,274	111,804
Other Income	4,944	2,068
	453,218	113,872
Less Operating Expenses (Including GST)	-307,482	-285,605
Cash flows from Operating Activities	145,736	-171,733
Less Fixed Asset Purchases	-	-1,584
Net Cash Inflows (Outflows)	145,736	-173,317
Reconciliation of Cash Flows from Operations with operating income for year		
Operating income (Loss) for the year	-15,960	-34,436
Add back depreciation	1,198	2,134
	-14,762	-32,302
Add Movement in Assets & Liabilities		
Decrease (Increase) in Trade Creditors	-	-10,806
Decrease (Increase) in Provisions	-5,388	6,105
Decrease (Increase) in GST Liability	2,056	-12,453
Increase (Decrease) in PAYG Liability	-2,454	-1,196
Increase (Decrease) in Grants in Advance	166,284	-121,081
Cash Flow from Operations	145,736	-171,733
Cash at Banks		
Opening Balances	108,669	281,986
Net Cash Flow for the year	145,736	-173,317
	254,405	108,669
Made up as Follows		
Cheque Acc	172,004	53,331
Petty Cash	300	300
Term Deposit	82,101	55,038
Cash at banks as at 31/12/07	254,405	108,669

AUDITOR'S REPORT

Hume Whittlesea Local Learning and Employment Network Inc

Independent auditors report to the members of
Hume Whittlesea Local Learning and Employment Network Inc

SCOPE

We have audited the financial statements of Hume Whittlesea Local Learning and Employment Network Inc. (the "Association") set out on the attached pages for the year ended 31st December 2007. The Committee is responsible for the financial statements. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards and other mandatory professional reporting requirements, so as to present a view which is consistent with our understanding of the association's financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial statements of the Association give a true and fair view and are in accordance with the Australian Accounting Standards and other mandatory professional reporting requirements for the financial position of Hume Whittlesea Local Learning and Employment Network Inc. as at 31st December 2007 and of the results of its operations for the year then ended.

JP Hardwick & Associates



Eugene Odachowski

Dated: 15th February 2008

JP Hardwick & Associates
PO Box 25,
Flemington
Vic. 3031

THANK YOU TO ALL MEMBERS AND SUPPORTERS

Hume Whittlesea LLEN could not achieve any of its strategic priorities without the support of the wide range of individuals, schools and other educational and training providers, businesses and community organisations that make up the membership of the LLEN.

There are:

	Category	Members
1.	Schools	31
2.	TAFE Institutes or Universities with TAFE sectors	2
3.	Adult Community Education organisations	13
4.	Other education and training organisations including registered training organisations, universities and group training companies	21
5.	Trade Unions	1
6.	Employers/ Peak employer Organisations /Regional employer organisations and employment agencies	40
7.	Local Government	2
8.	Other Community agency and organisations, Commonwealth and State Government Departments, Adult Community and Further Education Regional Councils, Regional Youth Councils, Area Consultative Committees	33
9.	Koori	2
10.	Community	244
	TOTAL MEMBERS	389

Thanks for your contribution and support in 2007 on behalf of all the young people of Hume and Whittlesea.