

# School Industry Pathways Plan

## Purpose:

The purpose of this document is to explore potential connections between industries and schools for pathway programs facilitated by the Hume Whittlesea Local Learning & Employment Network (HWLLEN). The aim of the Pathway Plan is to increase young peoples' awareness, perception, and opportunities for training and employment in specific industries.

## Background: Local Learning & Employment Networks (LLENs)

Local Learning and Employment Networks (LLENs) support the connection of secondary school students with local industry to explore career pathway opportunities and gain work experience in their local area.

The LLEN are critical partners with the Department of Education (DE) in delivering the School to Work program and provide a range of activities that support students to access work-based learning. This includes:

- Delivery of access to quality work-based learning opportunities:
  - Structured Work based learning, work experience and School Based Apprenticeships & Traineeships (SBATs)
  - Other activities that directly expose students to industry (workplace visits and industry tours, careers events and guest speakers)
  - work-readiness or life skills programs and activities that directly involve industry or employers, such as mock interviews or resume writing.
- Supporting the delivery of networking opportunities that enhance school-industry connection and professional learning related to industry and employment such as:
  - Networking opportunities
  - Coordination of multi-school events involving employers e.g., jobs fairs and career events
  - Professional learning support related to local industry needs.
- Supporting the delivery of planning for VET Delivered to Secondary Schools
- Supporting the implementation of the Senior Secondary Pathways Reforms.

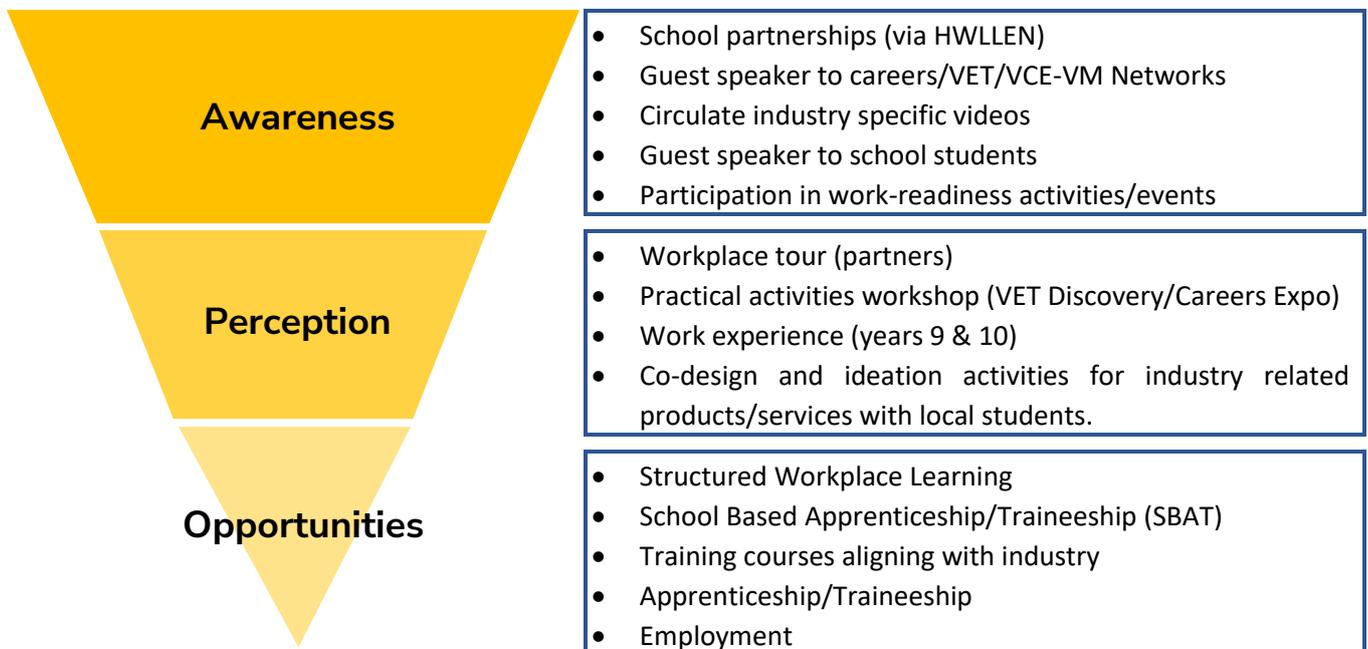
## Hume Whittlesea Local Learning & Employment Networks (HWLLEN)

Hume Whittlesea Local Learning & Employment Network (HWLLEN) offers a suite of activities, place-based programs, and events to provide local connection between school communities and industries. School industry engagement activities aim to increase student awareness of career pathway options and enable opportunities for students to gain first-hand experience within the industry.

For the industry partner, engagement with the school staff and students can be tailored to suit the capacity and environment of that particular industry. The LLEN can facilitate several touch points to create awareness of the industry, initiate interactive experiences to connect with the industry, and gain first-hand opportunities to engage in the workplace.

Through this engagement process, students:

- become better informed about the industry, related skills and training requirements (awareness),
- are exposed to pathway options through industry immersion (perception), and, for those wanting to explore opportunities further,
- are given the chance to engage in training and workplace offerings (opportunities).



**Awareness** can be created via different means such as

- facilitating guest speakers to attend and present at practitioner cluster/network meetings to establish/develop relationships with schools and provide information about industry and discuss engagement opportunities.
- coordinating guest speakers to visit schools to address groups of students from varying and/or appropriate year levels- or arranging opportunities for industry representatives to present to school groups via an online platform.
- sharing promotional videos from specific industries with school staff and students to highlight key messages relating to the skills, pathways and employment pathways of that industry.
- Participating in events facilitated by the LLENs such as mock interviews, career expos, speed careers.

**Perception** can be accommodated through practical immersion activities in partnership with the LLEN such as

- Co-facilitation of industry tours with career practitioners and small groups of secondary school students to highlight the benefits of working in a particular industry.
- Industry participation in Try a Trade events to provide demonstration activities for students focusing on skills training and job opportunities.
- Local businesses/organisations offering work placements for students who are undertaking VET courses as part of their senior secondary education to provide experience and exposure to what the industry has to offer.
- Creating opportunities for local industries to engage with young people in business problem solving activities (e.g., development of job advertisements, or product/service delivery design thinking processes).

**Opportunities** include immersion experiences within the workplace such as

- Local businesses offering work experience and Structured Workplace Learning placement opportunities for students to gain insights into the industry and a clear understanding of the pathway options
- Facilitating partnerships to enable the offering of School Based Apprenticeships and Traineeships (SBATs), as well as the transference of skills from VDSS Engineering to this industry.
- Facilitating partnerships with RTOs and local industry to develop bespoke Vocational Education Training Delivered in Secondary Schools (VETDSS) training.
- Supporting local industry to foster young people's engagement in training/apprenticeships leading to employment.

## Current activity engagement opportunities with HWLLEN

- Industry Tours – arranged for a mutually agreed time with various schools and industry.
- Real Industry Job Interviews (RIJI) – opportunity for industry representatives to volunteer as an interviewer at one (or more) of the mock interview events held in Hume (Broadmeadows, Sunbury) and Whittlesea (South Morang)
- School Industry Guest Speaker program – as negotiated and arranged with local industry representatives.
- Share industry videos to be incorporated in the HWLLEN VCR Headset program and/or partner with VIC VICE to develop a 360-degree film to give profile and exposure to your industry across Victoria.
- Offer scholarships awards at the HWLLEN Vocational Education Awards ceremony (November each year).
- HWLLEN Future Skills & Career Networking Expo Plenty Ranges Arts & Convention Centre, South Morang
- HWLLEN VET Discovery Expo Broadmeadows Town Hall.
- Whittlesea Career Development Network – opportunity to attend/present at network meetings.
- Become members of the Hume and Whittlesea Youth Commitments' Strategic Advisory Groups to facilitate partnership opportunities.
- Northern Applied Learning & SBAT Network – opportunity to attend/present at network meetings.
- Other opportunities for pathways programs as discussed and developed in partnership with HWLLEN.