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# Whittlesea Youth Mentoring Career Pathways Program

A pathway to employment for local young people



**City of  
Whittlesea**



Maribyrnong and  
Moonee Valley  
Local Learning and  
Employment Network

# Summary

The Youth Mentoring Career Pathways (YMCP) program brokers relationships between marginalised young people and mentors within the local community.

These relationships provide young people that are unemployed or under-employed with an opportunity to develop professional networks, new skills and hands-on experience to help kick start their career path.

Young people can choose to participate in the following opportunities:

- Mentor program for a minimum 9 months
- Skill building workshops

Since 2017 the YMCP program has supported over **200 young people** with their employment and education goals.

Outcomes from the program include **70%** of young people gaining employment during or post program (3 year evaluation – 2020).





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# Become a Mentor

Most of us want someone to look over our resume, or to talk to before a job interview. If you arrived here from another country with limited English, or if you are a young person who hasn't experienced life outside your own suburb, that kind of support is invaluable.

## What can you offer?

Mentors have a genuine interest in supporting young people and are willing to share their life skills. Mentors come from a variety of backgrounds – currently employed, retired from full time work, parents, business people or someone who has great industry contacts.

We are looking for mentors who are:

- Good listeners
- Non-judgmental
- Supportive role models
- Show unconditional positive regard

## Who are our mentees?

Our mentees are aged 16-24 and come from a diverse range of backgrounds and abilities who are unemployed or under-employed.





## What do you gain?

Volunteering is extremely satisfying, personally as well as professionally. The skills gained through volunteering are diverse and relevant to many fields of work.

**Mentors are able to make a difference in a young person's life, whilst gaining skills in:**

- Leadership
- Problem solving
- Interpersonal skills
- Communication
- Negotiation skills
- Active listening
- Creative thinking

## What support and training do I receive?

- Mentor training
- Mentor debrief sessions
- Access to our online community of mentors
- Professional development
- Support from the YMCP Coordinator

## What is the commitment?

The time commitment is 2 hours per fortnight for 9 months. Interested applicants are required to:

- Complete an expression of interest form
- Participate in an interview
- Attend mentor training
- Successfully complete documents:
  1. National Police check
  2. Working with Children check
  3. Policies and Code of Conduct.

Please note that our matching process can take a few months after the Mentor Training. We appreciate applicants patience.



