

COMMITMENT TO CHILD SAFETY

The Hume Whittlesea Local Learning and Employment Network (HWLLEN) adopts and complies with the 11 Victorian Child Safe Standards (introduced in July 2022) and embeds child safety and wellbeing into organisational leadership, governance, culture, systems and practices.

HWLLEN ensures child safety is embedded throughout the recruitment, engagement, reporting, and response processes and maintains continuous improvement activities in accordance with the Victorian Child Safe Standards and HWLLEN Child Safety Policy.

All employees, volunteers, mentors, contractors and Board members are required to promote child safety, report concerns and act in the best interests of children and young people at all times.

HWLLEN is committed to providing a safe, inclusive and respectful environment for all children and young people who participate in our programs and activities.

We believe that every child has the right to feel safe, valued and heard. The safety and wellbeing of children is our highest priority and we have zero tolerance for child abuse or harm of any kind.

HWLLEN is committed to:

- promoting and protecting the safety, participation and empowerment of all children and young people
- creating culturally safe environments for Aboriginal and Torres Strait Islander children
- supporting the participation and inclusion of children from culturally and linguistically diverse backgrounds, children with disability, and children who identify as LGBTQIA+
- ensuring staff, volunteers and partners understand and uphold their responsibilities to protect children
- responding to concerns, complaints and allegations in a prompt, fair and child-focused manner
- continuously reviewing our practices to strengthen child safety across all programs and activities.

All HWLLEN staff, volunteers and contractors are required to comply with our Child Safety Policy, Child Safety Code of Conduct and Child Safe processes.