# **Hume Whittlesea LLEN Industry Tours and Immersion Workshops**

Industry Tours and Immersion Workshops aim to:

- explore the future of jobs, pathways into industry and workforce demands from the perspective of employers and industry
- provide industry the opportunity to influence how education and employment is delivered
- demystify the future of jobs for young people by gaining first-hand insights into workforce issues, future skills and employment prospects
- develop an awareness of the skills and qualifications that are required
- create relevant and practical links between school, the labour market, and the world of work
- be accessible for all students from secondary schools in Hume and Whittlesea.

# What are some of the activities that can be provided on an Industry Immersion Day?

- A presentation given by an employer relating to a specific industry
- Undertake a tour of the workplace
- The opportunity to speak with industry professionals and learn about the roles they perform, pathways undertaken, and careers that exist within that industry
- The opportunity to participate in an industry related activity.

The Hume Whittlesea LLEN will develop a program for the day in consultation with the organisation/business, dependent on what they can realistically offer.

# What are the benefits for Industry?

- Raise awareness of your industry, business as well as the products and/or services provided
- Showcase the roles that currently exist within your industry and discuss potential future opportunities
- Engage directly with the future workforce and share your passion and industry knowledge

- Share your expectations of work-readiness
- Offer students a genuine experience of the workplace
- Encourage students to consider your industry as a viable career option.

For further information or if you are interested in setting an industry tour/ immersion workshop, please contact:

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#### What is SWL?

The Structured Workplace Learning (SWL) program is a Victorian Government initiative which aims to address skill shortages, identify short-term and long-term training opportunities for young people and prepare students for the workforce.

The SWL Program is delivered by the 31 Local Learning and Employment Networks (LLENs) across the state and funded by the Victorian Department of Education and Training (DET). The Hume Whittlesea LLEN works with local employers and secondary schools to:

- Source placements for students studying VET or VCAL that could potentially lead to an apprenticeship or full-time employment
- Train teachers and prepare students on industry employment needs and employer expectations and priorities
- Make teachers and students aware of those elements that add value to employers and their business
- Update and maintain the SWL Statewide Portal by ensuring all advertised placements are current and taken up by students.

### SWL related activities

#### Job ready presentations and portal training

Targeted presentations are delivered to VCAL and VET classes to prepare students for their placement prior to commencing. The presentations help to increase student confidence about the process of approaching employers, including how best to prepare and present at an interview, and how they can best stand out. Understanding employer expectations is also discussed as an important requirement in preparing students for the world of work. Portal training is offered during these presentations which includes information on how best to find a placement that matches their skills, aspirations and alignment to their VET/VCAL studies.

#### **Teacher Portal training**

Teacher portal training and information is offered to, and conducted with, VCAL/VET staff within schools. This makes it possible for teachers to use accurately both the public portal and the SWL teachers' portal to enable them to assist students to find a placement in their area of interest. It also enables them to prepare students for their first contact with the employer.

Other ways to support our programs to prepare young people's transition from school to the workplace include:

- Participate in our events such as Career Expos
- Career Seminars and Real Industry Job Interviews
- Register as a School Industry Guest Speaker
- Share stories about your pathway via our online presentations
- Provide access to career practitioners to gain a better understanding of your industry
- Offer School Based Apprenticeships & Traineeships.

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